## **Lancashire County Council**

## **Employment Committee**

Monday, 10th February, 2020 at 2.00 pm in Cabinet Room 'C' - The Duke of Lancaster Room, County Hall, Preston

## **Agenda**

Part I (Open to Press and Public)

No. Item

1. Apologies

# 2. Disclosure of Pecuniary and Non-Pecuniary Interests

Members are asked to consider any pecuniary and non-pecuniary interests they may have to disclose to the meeting in relation to matters under consideration on the agenda.

3. Minutes of the Meeting Held on 13 January 2020

(Pages 1 - 4)

To be confirmed, and signed by the chair.

## 4. Urgent Business

An item of urgent business may only be considered under this heading where, by reason of special circumstances to be recorded in the minutes, the Chair of the meeting is of the opinion that the item should be considered at the meeting as a matter of urgency. Wherever possible, the Chief Executive should be given advance warning of any member's intention to raise a matter under this heading.

5. The Localism Act 2011 - Pay Policy Statement 2020/21

(Pages 5 - 38)

#### 6. Date of Next Meeting

The next meeting of the committee will be held on Monday 9 March 2020 at 2pm at County Hall, Preston.



#### 7. Exclusion of Press and Public

The Committee is asked to consider whether, under Section 100A(4) of the Local Government Act, 1972, it considers that the public should be excluded from the meeting during consideration of the following items of business on the grounds that there would be a likely disclosure of exempt information as defined in the appropriate paragraph of Part 1 of Schedule 12A to the Local Government Act, 1972, as indicated against the heading to the item.

#### Part II (Not open to Press and Public)

8. Response to the Committee on Recruitment & Retention Payments for Fleet Technicians

(Pages 39 - 104)

L Sales Director of Corporate Services

County Hall Preston